



St Luke's Catholic Primary School

Strategic Plan

2020 - 2022



Our Vision

St Luke's Catholic Primary School is a vibrant and inclusive Catholic community where students are provided opportunities to grow and become unique individuals. The school proudly follows the example of St Luke, the patron saint of students, and his call to embrace people and life. In doing so we aspire to be a place that,

... challenges each child to learn, play, love and serve, to be the best version of themselves.

To bring about our Vision requires action and this occurs through our values:

- INCLUSIVENESS** - everyone belongs
- FORGIVENESS** - everyone makes mistakes
- SERVICE** - use your power well
- ATTENTIVENESS** - see God in every moment
- COURAGE** - stand up for what is right
- LOYALTY** - speak well of others
- PERSONAL BEST** - let your light shine

At St Luke's we are future focussed and optimistic - people and life renewed.



Overarching Outcomes

CATHOLIC IDENTITY: OUTCOME:

Inspire Christ-centred leaders ... challenging all to serve
Increased age-appropriate opportunities for students to serve others.

EDUCATION: OUTCOME:

Be a Catholic school of excellence ... challenging all to learn and play
Students show greater confidence, creativity, joy & resilience in their learning and relationships.

COMMUNITY: OUTCOME:

Be a Catholic pastoral community ... challenging all to love
Positive partnerships between families, staff, parish and the wider community are maintained.

STEWARDSHIP: OUTCOME:

Be accessible, affordable and sustainable ... challenging all to maintain our inclusiveness
All demonstrate acceptance and inclusiveness – through our policies, fees and actions.

Principal's Message

Developing a new Strategic Plan is both crucial and exciting in the life of St Luke's Catholic Primary School. The directions which our school community will pursue over the next three years have been discerned through a comprehensive consultation process, involving staff, students, parents, School Board and members of our Parents and Friends Executive. Importantly, this process has allowed reflection on what is required for us to be a Catholic School that, like our patron Saint Luke, advocates for the children, the poor and for social justice.

This plan is organised around the four key domains of our Catholic Identity, Education, Community and Stewardship. While preparing this Strategic Plan has provided an opportunity to reflect on our journey to date and to acknowledge and celebrate our strengths, we have also been challenged to identify areas for improvement over the next three years, as we strive to shape a better future.

The challenges facing many of our young people and their families today make a strong case for the need to consciously equip our youth with sound, healthy life skills and to foster in them a sense of identity, concern, and compassion for others. A strong focus on the well-being of every student will continue to be a priority in this Strategic Plan. At St Luke's School, our commitment is to developing all our students as whole Christian persons. I look forward to continuing to work in partnership with staff, parents, parish and the wider community, as we progress this new Strategic Plan, strengthening our commitment to providing an outstanding Catholic education for all our students at St Luke's Catholic Primary School.

Andrew Kelly
Principal



Catholic Identity

Strategic Objective 1: WORSHIPPING TOGETHER AS A FAITH-FILLED COMMUNITY

Strategies:

- Promote our school's Rainbow Values in class, at assemblies, using the raffle tickets and House points each term.
- Build very strong links between School and Parish by praying together and sharing in the Eucharist through Class Masses, Liturgies, feast day and sacramental celebrations.
- Provide interactive Parent Evenings as part of all the Sacramental Programmes.
- Sacramental programme becoming Parish based, which will be fostered by the school in line with CEWA policy.
- Review the Evangelisation Plan on an annual basis.

Strategic Objective 2: REACHING OUT BEING A WELCOMING COMMUNITY

Strategies:

- Invite outlying communities to attend special services – Easter and Christmas, Feast Day.
- Link Harmony Day and our Cultural Diversity Day each year to celebrate the different cultures in our school and parish.
- Ensure Aboriginal Education is integrated into learning areas and for our school to acknowledge the Wadjuk people as the traditional custodians of the land upon which our school is situated.
- School to support the Parish Youth Group by encouraging Youth Group leaders to present at school assemblies, and advertisement of Youth Group events through the school newsletter.

Strategic Objective 3: ENCOURAGE THE JOYFUL EXPRESSION OF FAITH IN THE SCHOOL AND HOME

Strategies:

- Highlight our Rainbow Values and Making Jesus Real language in our school.
- Plan a staff retreat biannually for faith formation.
- Use retreats to support students' faith development in sacramental years.
- Student leaders attend various Masses that highlight and celebrate our Catholic faith.
- Students work together to assist and action different social justice organisations to target the vulnerable, poor and marginalised.
- Investigate opportunities for parent and child faith formation.
- Design a prayer garden for students, staff and parents to visit and pray.



Education

Strategic Objective 1: EDUCATING THE WHOLE CHILD

Strategies:

- Revisit the implementation of Explicit Instruction (E.I.) in all classrooms from PK to Year 6 with Learning Intentions and Success Criteria.
- Implement a whole school approach to Reading, Writing, Spelling, Punctuation and Grammar.
- Elaborate on the WA Curriculum Scope and Sequence for Numeracy and Literacy to ensure a whole school approach to instruction and language content is explicitly taught, as set out in our annual School Improvement Plan.
- Analyse the data collected from various school based and national assessments to inform teaching outcomes and ensure appropriate intervention and extension occurs.
- Develop play-based learning concepts, using a variety of research based philosophies in Pre-Kindy to Year 2.
- Use independent assessments in Years 3 - 6 to identify gifted and talented students entering the SHINE program.
- Develop leadership skills through the school Leadership Programme and Student Councillors for Years 4 - 6.
- Implement a sensory room and mindfulness opportunities across the school.

Strategic Objective 2: BUILDING STAFF CAPACITY

Strategies:

- Restructure Literacy and Numeracy support roles to accommodate the changing needs of students.
- Upskilling staff on how to implement creative apps and programmes to utilise ICT to enhance learning outcomes for all students.
- Build staff capacity to ensure current pedagogy is used in teaching and learning.
- Develop opportunities to ensure more professional conversations and collegiality amongst staff and other schools.
- Provide opportunities for staff to take on leadership roles.
- Provide opportunities for staff to engage in wider community social justice programs.

Strategic Objective 3: NURTURE A LOVE OF LEARNING WHERE CHILDREN HAVE AN OPPORTUNITY TO DEVELOP TO THEIR POTENTIAL

Strategies:

- Provide a climate and culture for deep learning – interactive learning environments where students are deeply engaged and motivated.
- Collaborate with the wider community to promote our school.
- Student Council to plan events for our school to be involved in promoting community service and social justice awareness.
- Provide opportunities for students to learn ICT using 1:1 iPads in Years 4-6 in the classroom.
- Introduce a public speaking programme, linked to the Telethon Speech and Hearing Outpost Speak Up Awards.
- Introduce parent information sessions to educate parents about current curriculum (what) and instruction (how) practices.
- Introduce a transition to secondary school programme for upper primary classes.
- Ensure essential skills are taught in LOTE, Physical Education, Art, Science, Music and Dance

Community

Strategic Objective 1: TO FOSTER A STRONG SCHOOL COMMUNITY AND DEVELOP LINKS WITH THE WIDER COMMUNITY

Strategies:

- Provide events and activities that facilitate involvement of the wider community to promote the profile of the school.
- Provide opportunities for external organisations to use school facilities to host child and family focused workshops and seminars.
- Strengthen relationships with Moolanda Care and other learning centres in the community to promote St Luke's and attract future enrolments.
- Involve organisations like Men in Sheds, St Vincent de Paul, Christmas Shoe Box Appeal.
- Develop strong relationships with feeder Catholic High Schools in our region.
- Introduce an Extraordinary Father's League for dads in our school community

Strategic Objective 2: BALANCE OF COMMUNITY EVENTS AND FUNDRAISING EVENTS

Strategies:

- Set an annual fundraising goal and programme of fundraising events at the start of each school year.
- Provide a mix of child and parent focused community events that will foster school spirit.
- Ensure fundraising is allocated towards providing child focused activities and equipment that will enhance student well-being and create a nurturing environment.
- Strengthen relationships with families in our school community.
- Foster opportunities to engage and support parent volunteers.
- Establish family engagement via means of Class Parent Representatives.

Strategic Objective 3: SUPPORT AND ACTIVELY MODEL OPEN COMMUNICATION BETWEEN PARENTS AND SCHOOL STAFF

Strategies:

- Enhance communication with families and encourage individuals to take responsibility for keeping up with communication.
- Establish a forum for obtaining stakeholder feedback.
- Promote communication between teachers and parents through the use of diaries and digital technology.
- Explore the option of providing a fortnightly school newsletter.
- Actively seek ways to work collaboratively with school families to ensure they are aware of the Code of Conduct.
- Use social media in appropriate and responsible ways to help promote our school's values and vision.



Stewardship

Strategic Objective 1: PROVIDE FINANCIALLY RESPONSIBLE GOVERNANCE TO ENSURE ST LUKE'S FUTURE AS A DOUBLE STREAM SCHOOL

Strategies:

- Develop a new three year financial plan, which includes maintenance and building projects through a Capital Development Plan.
- Fund and prioritise resources as requested by staff to support the implementation of their teaching and learning.
- Review CEWA and School policies and procedures annually, aligning where required.

Strategic Objective 2: PLAN FOR FURTHER IMPROVEMENTS TO CATER FOR OUR GROWING SCHOOL COMMUNITY

Strategies:

- Plan for improvements to learning spaces, both inside and outside.
- Implement environmentally sustainable practices.
- Stay informed of current innovation and technological trends, and implement where appropriate.
- Promote and sustain the positive 'community feel' of the school.
- Design and implement new school signage.

Strategic Objective 3: WE ALL HAVE A PERSONAL AND COLLECTIVE RESPONSIBILITY TO ENSURE WE ARE THE SCHOOL OF CHOICE

Strategies:

- Increase an understanding of our responsibility for Catholic Education's mission through the media, newsletter and website.
- Promote what we do in our school, showcasing achievements of the school.
- Redesign our school website and link our school app to support communication between home and school that is more accessible to all families



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